

AFM NED Conference – Solvency II Business as Usual

Steve Dixon of SDA llp



What am I going to talk about



Key components of Solvency II

Technical provisions

Solvency Capital Requirement

Risk management

Board control and governance

Reporting to the public

Technical provisions are....

Market
consistent

Best estimates

Allow for the
cost of capital

Allow for future
discretionary
benefits

Allow for future
management
actions

Solvency Capital Requirement....

Value at risk at 0.5% probability level over 1 year

Linked to BBB level of default

Similar model to rating agencies

Expected sometimes to break

Lower target of MCR needs to be protected against failing

Investigations into experience

Mortality

Morbidity

Lapse

Surrenders

Expense

Investment strategy and solvency for with-profits offices

- Liabilities and assets under Solvency II are on a realistic basis
- Liabilities allow for investment scenario in the risk free rate in the future and the current value of assets now
- Bonuses and surrender values should allow for this scenario
- Management actions and the PPFM really affect this

Valuation of Liabilities

- MCEV technique
- Day 1 value is embedded value on sale of product
- Value of liabilities should be basis for sale value
- Terminal bonus, MVRs and guarantees all directly valued
- Underlying guarantees valued on risk free rate basis
- Expected future bonus on the Solvency II scenario directly valued
- Manage according to the Solvency II balance sheet
 - Addition to own funds means making an embedded value profit
- Capitalises all changes in assumptions immediately
 - Care needed on profit and loss calculation to identify impact changes in software, method, basis from actual management actions
- Liability stresses for Insurance Risks can feed directly into risk register

Management actions

- Liability values are very sensitive to management actions assumptions
 1. Cost of capital risk margin allows directly for what board could do
 2. Movement in liability values for changes in terminal bonus, MVR and speed in moving reversionary bonus
- Risk free rate basis for guarantees means that, if matched, guarantees are covered.

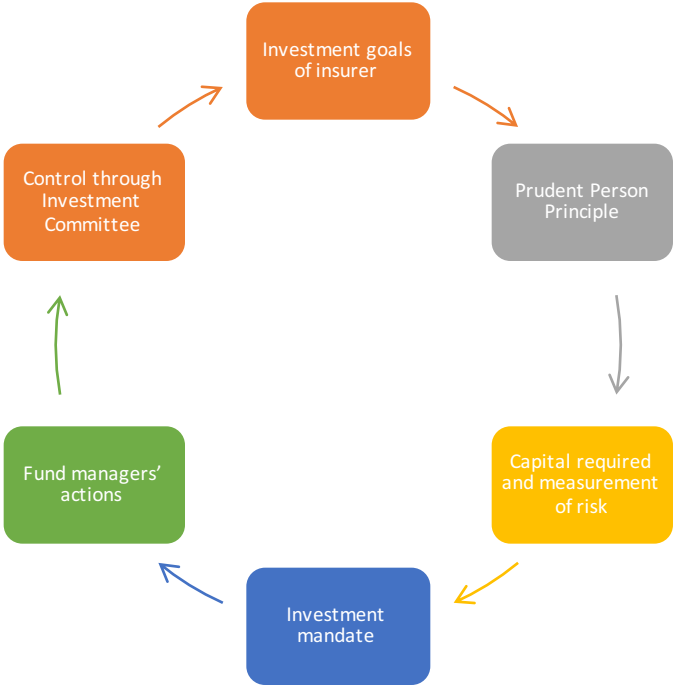
Example firm 1

- With-profits firm that normally only determines bonus annually
- Unlikely to reduce surrender values for small movements in share values (only if near full Solvency II stress occurs)
- Unlikely to reduce terminal bonuses in short term
- Market falls by 15% on equities and gilt yields drop to 1.75%
- Result – stress has to be absorbed by own funds
- Therefore, trigger points or derivative programme in place to protect fully against movement in assets
- Likely either very conservative investment strategy or very high free assets
- Is this in accordance with literature, treating customers fairly, PPFM

Example firm 2

- Very active approach to interim bonuses – changed within a year based on expected investment return
- Active MVR policy, return shared between terminal and reversionary with terminals being mirror image of MVR
- Surrender values on conventional with-profits changed rapidly
- Market falls by 15% on equities and gilt yields drop to 1.75%
- Result – stress initially absorbed by changing liability value to allow for lower bonuses, lower terminals and applying MVRs
- Therefore, triggers and derivatives at lower levels purely to protect guarantee position
- Higher equity exposure for same free assets
- Is this in accordance with literature, treating customers fairly, PPFM

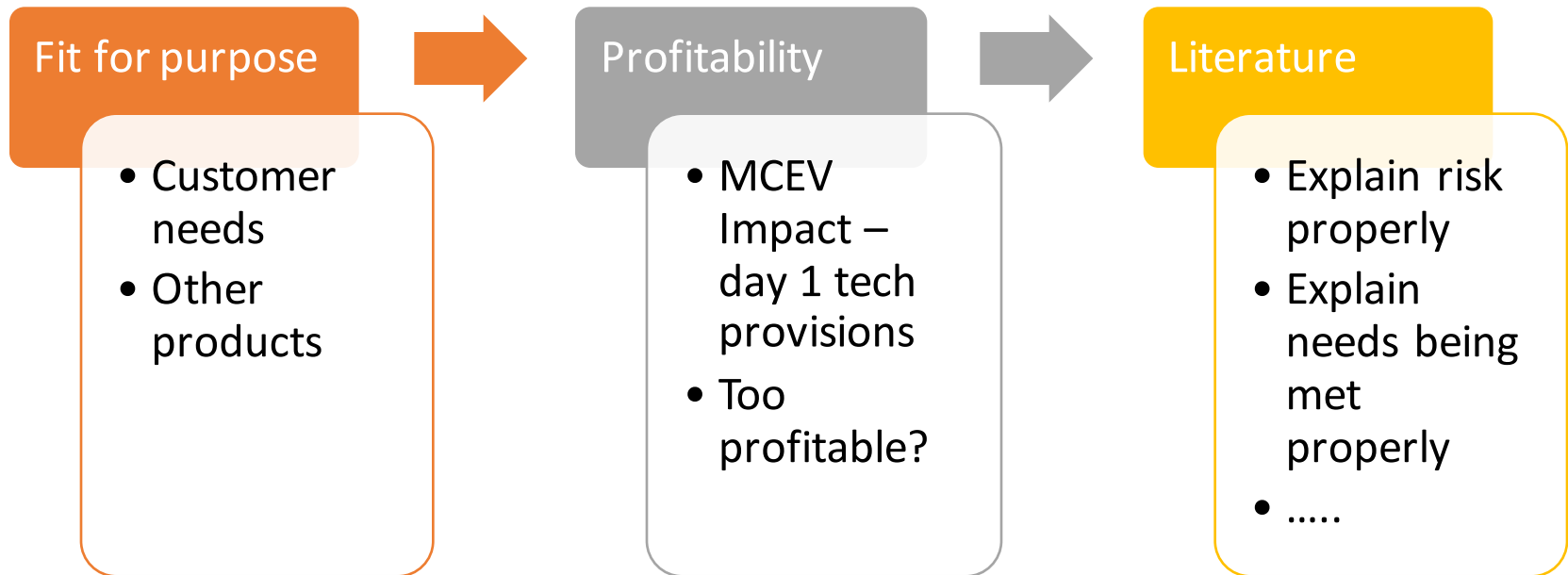
Corporate governance of investment



Issues

- Education of board – NED skill set
- Need for investment consultant or can this be done by specialist NED
- Information from fund manager
- Look through not just an annoyance for Solvency II
- Need to understand / challenge
- Frequency and quality of investment committee meetings

Product reviews



Issues

- Rolling cycle of product reviews
- Actuarial part could be driven from day 1 technical provisions
- Experience investigations tie in
- Stage:
 - Initial review to see if need for more in depth review and whether revamp or completely new product type
 - In depth may require customer testing – focus groups
 - In depth much more expensive than initial review

Risk measurement



Risk measurement

SCR at
extreme level

BAU levels

10% level of
risk for market
movements

Mitigators at
different levels

Management
actions

Appetite for
risk at
different levels

Issues

- Education of board – NED skill set
- Need for risk manager and NED specialist on risk?
- Control properly exercised through risk committees
- Better MI and better discussion required
- Need to split audit from risk?

ORSA

Risk management, risk appetite and controls

FLAOR – previously FCR

Reverse stress tests

Risks that cannot be measured?

Public disclosure – the SFCR

Business and
Performance

Systems of
Governance

Risk profile

Valuation

Capital
Management

Risk Profile

Risks split
qualitative and
quantitative

Risk exposure
including off
balance sheet and
spvs.

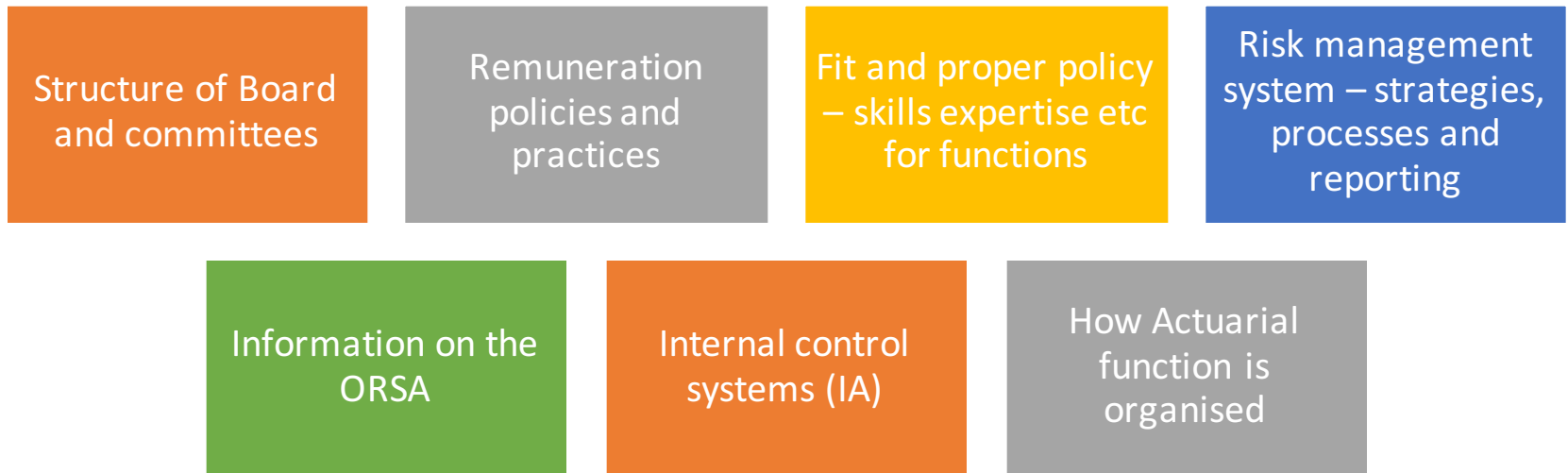
How the risks have
changed, how
assets are invested

Material risk
concentrations

Expected profit in
future premiums

Risk sensitivity
measurement and
how

Systems of Governance



Business and performance

Structure of
organisation

Underwriting
performance aggregate
and material line of
business

Performance of
Investments

Expense Information

Anything else that has
material impact

Capital Management

Amounts of own funds by tier of capital including analysis of change

Policies and processes for managing own funds and timescale of business planning period

SCR / MCR coverage plus transitionals

SCR split by risk module and simplifications and internal model split by classification of risk

Use of internal model and any integration for partial internal model – differences standard formula and internal model

Any non compliance with MCR and significant non-compliance with SCR over the period – origin and consequences

Valuation

Separately, material
classes

Value of assets, bases,
methods, main
assumptions

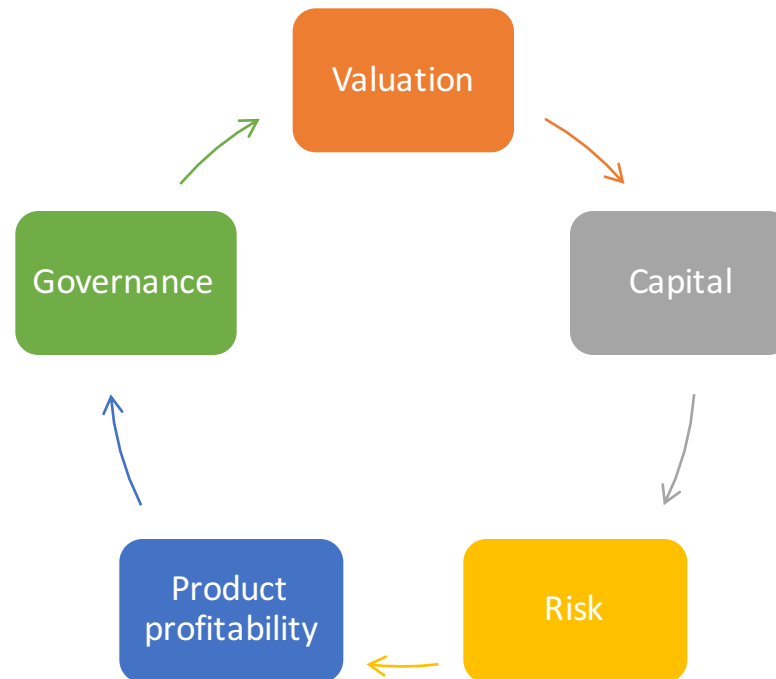
Value of technical
provisions, bases,
methods, main
assumptions

Other liabilities –
bases, methods, main
assumptions

For all, need
uncertainties,
differences on line by
line basis with accounts

Information on
volatility, matching,
transitional risk free,
transitionals

Solvency II links up.....





AFM NED Conference

10 May 2016, hosted by:

