

**Richard Alan RAE**  
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## **REGULATED ROLES and BOARD EXPERIENCE**

### **Financial Services Authority regulated role**

- Chief Executive of Abbey Life 2007 and 2008

### **Securities and Futures Authority regulated roles**

- Managing Director at Deutsche Bank 2003 to 2008
- Vice President at JPMorgan 1999 to 2003

### **Institute & Faculty of Actuaries' (IFoA) Finance & Investment Board**

- Chair 2017 to date
- Deputy chair 2015 to 2017

### **Other**

- Presentations to various Boards including main boards, investment and underwriting committees etc.

## **EXPERIENCE and KNOWLEDGE**

**Solvency II** – deep and broad understanding of Solvency II.

(<https://www.cambridge.org/core/journals/british-actuarial-journal/article/review-of-solvency-ii-has-it-met-its-objectives/20A2199009FF6FF7F6445E411328D313>)

**Investments** – strategic asset allocation, Solvency II “optimisation”, capital efficient search for yield (illiquid assets and other alternative credit), ESG investment practicalities

**With-profits** – working knowledge of realistic balance sheet, investment strategy, risk management of cost of guarantees, principles and practices etc

**Capital management** – optimisation of capital structures, Solvency II optimisation, capital aware investment, reinsurance solutions.

**Asset Liability Management** – through asset allocation and derivative based solutions

**Insurance product development** – principally unit linked and protection

**Reinsurance** – conventional and alternative risk transfer. Negotiation of 2 longevity swaps

**M&A** – acquisition of Abbey Life and other buy-side mandates.

**Industry and company insight and “C suite” network**– through origination of business across Europe, working with CEOs, CFOs, CROs, CIOs, chief actuaries

**Accounting Standards** – Working knowledge of accounting standards

## OVERVIEW OF CAREER

### REINSURANCE

<b>Swiss Re New Markets (M&amp;G Re)</b> Director	<b>1995 to 1999</b>
<b>Munich Re (UK)</b> Marketing actuarial role	<b>c1981 to 1986</b>

### INSURANCE

<b>Abbey Life</b> Chief Executive Officer	<b>2007 - 2008</b>
<b>Standard Life</b> Consultant (3months consultancy)	<b>2009</b>
<b>GAN Life &amp; Pensions</b> Associate Director (product development)	<b>1986 – 1995</b>
<b>Provident Life Association of London</b> Actuarial Trainee	<b>1977 - c1981</b>

### INVESTMENT BANKING

<b>HSBC</b> Managing Director (MD), Insurance Solutions	<b>2009 to 2014</b>
<b>Deutsche Bank</b> MD, Co-Head Strategic Solutions Group	<b>2003 to 2008</b>
<ul style="list-style-type: none"><li>Includes time as CEO of Abbey Life and</li></ul>	
<b>JPMorgan</b> Vice President, Insurance and Pensions Group	<b>1999 to 2003</b>

### ASSET MANAGEMENT

<b>BMO Global Asset Management</b> Director, Insurance Solutions	<b>2014 to 2019</b>
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## EDUCATION

Fellow of the Institute of Actuaries

B.Sc (Hons) : Mathematics and Statistics, Birmingham University

1 S level, 4 A levels, 11 O levels